



St. John's Health  
P.O. Box 428  
Jackson, Wyoming 83001  
307-733-3636

**Committee:** Board of Trustees Special Meeting - Public Session- via Webex

**Meeting Date:** October 8, 2020

**Minutes Prepared By:** Morgan Gurney, Executive Assistant

**Members Present:**

Cynthia Hogan, Chair  
Mike Tennican  
Susan Critzer, Vice Chair  
Joe Albright  
Scott Gibson, Treasurer  
Debby Hopkins, Secretary  
Bruce Hayse, MD

**Members Absent:**

**Others Present:**

Paul Beaupre, CEO  
John Kren, COO/CFO  
Marsha Sensat, CNO  
Morgan Gurney  
Chris Neubecker  
Alisa Lane  
Anne  
Jason Wells  
Jim Johnston  
John Goettler  
Jonathan Schechter  
Joan Goldfarb  
Karen Connelly  
Lannie Hoglund

Mary Ponce  
Patrick Taylor  
Richelle Heldwein  
Stephanie Chafee  
Tom Hallberg  
Thom Kinney  
Tom Lubnau  
Moose/ Wapiti Room  
Call-in Users: (unknown)  
Call-in Users: (unknown)

**Board Advisors Present:**

Bill Best  
Katharine Conover  
Dave Robertson  
Marc Domsy, DO

**Call to Order**

The public board meeting was called to order at 4:00 p.m. by Chair Cynthia Hogan.

**Comments from the Chair** *(presented by Ms. Cynthia Hogan)*

Ms. Hogan announced this is a special board meeting to discuss Part. 2 of the housing conditions facing St. John's Health. Part. 1 session, presented by Thom Kinney, provided results from the employee survey and an analysis of St. John's Health. Part. 2 is a facilitated brainstorming session to find solutions. The purpose today is to first, brainstorm possible housing solutions, second, to clarify which opportunities are within our control, and finally, to make a list of opportunities that SJH cannot control and may rely on the community if possible.

**Approval of Minutes**

Ms. Hogan asked those present to review the minutes of September 27, 2020 meeting and asked for any recommendations for change prior to approval.

**Cynthia Hogan recommended approval of the minutes from the September 27, 2020 Public Board of Trustee meeting. Those present asked to provide any objections to approval of the minutes with no comments made. Motion made by Cynthia Hogan to approve the minutes of the September 27, 2020 Board of Trustees regular meeting as presented, motion seconded and passed unanimously with no objections noted.**

**CEO Report** *(presented by Dr. Paul Beaupre)*

No CEO update.

**Strategy & HR Committee** *(presented by Ms. Cynthia Hogan and Thomas Kinney)*

Ms. Hogan asked Thom Kinney to start Part 2. of the Workforce Housing Discussion. Ms. Hogan turned the meeting discussion over to Thom Kinney.

Thom Kinney reviewed the 2015 St. John's housing survey compared to the 2020 housing survey, with a noted decrease of employees living within the city of Jackson. The pressing need is affordable housing that current employees can purchase and/or rent within the city of Jackson allowing them to be close and answer on-call demands for St. John's. Discussion begins with what is in the control of St. John's Health and what is out of the control of the hospital and may be in control of the county, partners, and the community.

Ms. Hogan noted the reoccurring question is regarding a timeline for the neighborhood plan of the Northern South Park area, hitching post, and different zoning questions that have come up time and time again and have not yet been zoned by Teton County.

Mr. Neubecker comments on the process to develop the neighborhood plan and estimates this would take about six months and implementing zoning changes or new zoning takes a few months to finalize. Mr. Neubecker is willing to work closely with SJH to help develop possible opportunities both within and outside of SJH control.

Administration will continue to work on a plan, that is within SJH control, and present options to the Board to be considered. The Board asks that any presentation should include a comprehensive workforce housing plan, costs, timeline, etc. at a future meeting.

**Public Comment:**

Ms. Hogan asked for any additional comments or questions, with none noted for discussion.

**Old Business** – No old business at this time.

**New Business** – No old business at this time.

**Public Comment** – No public comment.

**Next Meeting**

The next regular monthly meeting is scheduled for Tuesday, October 27, 2020 via Zoom only. Executive Session will be held at 3:00p.m. and the Public session at 4:00 p.m.

**Adjournment**

With nothing additional to discuss, Ms. Hogan adjourned the meeting at 6:00 p.m.

Respectfully submitted,  
Morgan Gurney, Executive Assistant