



Community Health Improvement Plan

2026

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BACKGROUND

Background

Land Acknowledgement

Healthy Teton County acknowledges that Indigenous peoples and nations, including the Newe Sogobia (Eastern Shoshone), Cayuse, Umatilla, Walla Walla, Shoshone-Bannock, and Tsésthó'e (Cheyenne), have stewarded through generations the lands and waterways of what is now called the Teton region. We honor and respect the enduring relationship that exists between these peoples and nations and this land.

Language Acknowledgement

The language chosen throughout this document was based on research and discussion with valued community partners. The Healthy Teton County initiative recognizes that we can help reduce stigma by being deliberate in the words we choose, and we acknowledge that language continuously evolves.

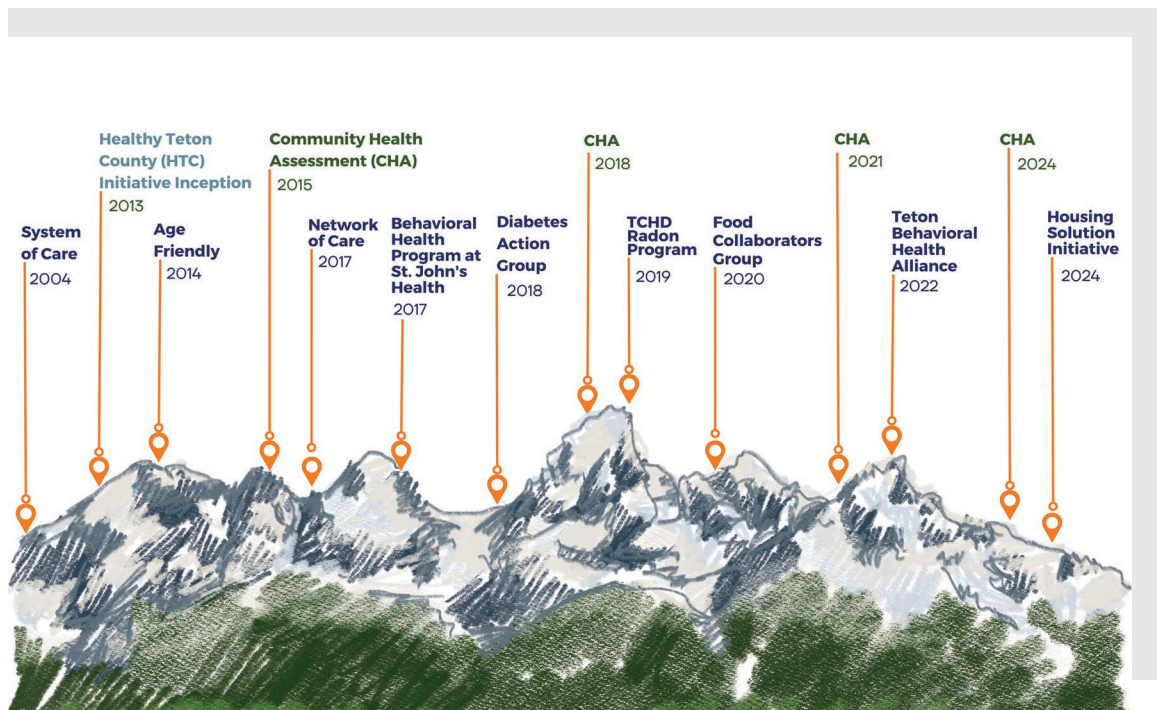
What is the Community Health Improvement Plan (CHIP)?

The Community Health Improvement Plan (CHIP) is a follow up to the 2024 Community Health Assessment. It highlights the ongoing work including successes, challenges, and opportunities facing community agencies and collaborative groups working on the health themes identified in the 2024 Community Health Assessment. The CHIP shows a snapshot of the work being conducted in these complex areas to improve the health of those who live or work in Teton County.

Impacts Over Time

The Community Health Assessment (CHA) and Community Health Improvement Plan (CHIP) is not merely a data-gathering exercise, it is a catalyst for change. Over the last ten years the Healthy Teton County initiative has brought community partners together and facilitated conversations that led to galvanized change around the prioritized themes. Over the years, local organizations have leveraged the mission and work of their agencies to move the dial on

these prioritized theme areas. The collaborative work done by our local community agencies deserves recognition and celebration. Through shared goal setting, health in our community has improved one step at a time. Recognizing these accomplishments reinforces the value of community participation and builds confidence that the subsequent steps will lead to sustainable, impactful health improvements.



This image represents two decades of community health milestones (2004 - 2024). Each point portrays a milestone in Teton County's collaborative journey to improve health outcomes for community members. The Table on the following pages provides more details about each program, initiative, or working group.

Examples of Projects, Community Working Groups, and Initiatives	
TITLE	DESCRIPTION
System of Care	The System of Care is a group of agencies and organizations working in human/social services for the purposes of collaboration and the optimization of services in Teton County, Wyoming. The group’s mission is to optimize resources and ensure that human services are provided seamlessly and without duplication through collaboration in the greater Teton Area.
Healthy Teton County	An initiative led by Teton County Health Department and St. John’s Health combines agency efforts to conduct one community health assessment. In 2024, Voices JH joined the initiative. This group works every three years to publish a community health assessment and community health improvement plan that meets the Health Department’s and St. John’s Health’s requirements to determine the top health issues in the community.
Age Friendly Jackson Hole	An alliance that supports people of all ages and abilities for residents of Jackson. They help make the area more liveable by addressing areas such as transportation and pedestrian safety.
Network of Care	A free online platform providing a health and social services directory, health data, resources, and tools for Teton County. Funded by St. John’s Health and the Teton County Health Department, the platform allows users to search for services, track health data, and find information on topics like mental health, support groups, and family services.
Diabetes Action Group	Healthcare service providers came together to identify strategies to improve communications and care for Teton County residents at high risk for and/or currently living with diabetes.

Examples of Projects, Community Working Groups, and Initiatives	
TITLE	DESCRIPTION
TCHD Radon Program	The Teton County Health Department’s (TCHD) Environmental Health Division promotes awareness about radon and sells at-home test kits for community members to purchase. Teton County is designated a Zone 1 Radon Area, meaning the predicted average indoor screening levels are greater than the Environmental Protection Agency’s threshold of 4 picoCuries per liter of air (pCi/L).
Food Collaborators Group	This group of food related community partners regularly collaborates to ensure a coordinated response to food insecurity challenges facing Teton County community members. Currently this workgroup focuses on assuring reliable year-round food access to high quality food, increasing food sovereignty, moving households to self-sufficiency, and creating a sustainable food landscape.
Teton Behavioral Health Alliance	The Teton Behavioral Health Alliance completes the work of the Community Foundation of Jackson Hole’s Behavioral Health Initiative that began in 2021. This group of community partners work to improve the behavioral health care system by enhancing prevention, treatment, and crisis response efforts while simultaneously addressing the gaps and inequities in the system to benefit all who live and work in Teton County.
Housing Solution Initiative	This group of public and private community organizations are working to address the housing crisis in Teton County by using approaches such as convening partners, collaborative resourcing, education, and social impact investing to increase access and protect housing options so local working families can continue to call this area home. This group is completing the work of the Community Foundation of Jackson Hole’s housing initiative.

2024 Community Health Assessment

In June of 2024, the Healthy Teton County (HTC) initiative completed its fourth comprehensive community health assessment (CHA) of the health status of Teton County, Wyoming. This project—led by Teton County Health Department (TCHD), St. John’s Health (SJH), and Voices JH, in partnership with over 30 community organizations— prioritized the primary health issues facing Teton County. After examining both qualitative and quantitative data seven health themes were identified.

The full CHA report, including methodology and results, can be found at healthytetoncounty.org

The top prioritized health themes from the 2024 CHA for Teton County were:	
	1. Mental Health (tie)
	1. Safe and Affordable Housing (tie)
	3. Access to Healthcare
	4. Substance Use and Misuse
	5. Good Jobs and Healthy Economy
	6. Violence, Abuse, and Neglect
	7. Cancer

LEGEND | CATEGORIES

	HEALTH BEHAVIORS AND HEALTH OUTCOMES
	SOCIAL DETERMINANTS OF HEALTH
	STRUCTURAL DRIVERS OF INEQUALITY



PROCESS

The Process

CHIP Methodology

Following the same framework used to develop the Community Health Assessment, Healthy Teton County members utilized the Mobilizing for Action Through Planning and Partnership (MAPP) 2.0 framework to guide the development of the Community Health Improvement Plan (CHIP). Information from community agencies was collected in three different ways: individual interviews, a short survey, and a group brainstorm session.

1. Healthy Teton County members conducted fourteen one-on-one interviews with community agencies who work within each prioritized health theme. Agencies were asked to share what is going well, what agencies and community partners they work with, current challenges their agency has or anticipate, opportunities for change, and also what they wish the community knew about this type of work. This information was then compiled to look for commonality amongst the responses.
2. A short survey was sent to all agencies participating in the group brainstorm session. This survey asked agencies their long-term goals, what support was needed, any barriers or challenges to providing services, and also programs or initiatives to highlight.
3. Agencies that work within each prioritized health theme were assembled together for a brainstorm session. The goal of this discussion was to identify: current barriers, needs to facilitate upstream improvement, and goals for long-term change. An interactive web based tool, Mentimeter, was used to engage, collect, and categorize participant comments. The Healthy Teton County members gathered the information from these assessment tools and organized it into themes and commonalities for each prioritized health theme.

Local Progress

In the next section of the report, the concerted and collaborative efforts underway in Teton County to address these complex health issues will be discussed. For each theme, the current agencies engaged in the work, the identified goals guiding community efforts, opportunities for upstream improvements, and current work being conducted are presented. Readers should be aware that this information is not an exhaustive list of the work being done for each theme. The members of Healthy Teton County also acknowledge that funding for health and human services often occurs at a treatment level rather than promoting upstream initiatives, which amplifies the difficulty of changing the current landscape to focus on upstream efforts.



PRIORITIZED HEALTH THEMES

THEME: **MENTAL HEALTH**
 Category: **Health Behaviors and Health Outcomes**

Current Agencies Working Within Theme	
	Community Prevention Coalition of Teton County
	Mental Health and Recovery Services of Jackson Hole
	Mental Wellness Collaborative
	St. John’s Health
	Teton Behavioral Health Alliance
	Teton Behavior Therapy
	Teton County Health Department
	Teton County School District
	Teton Wellness Affiliates
	Teton Youth and Family Services
	Vista Counseling

Identified Goal

Throughout 2026, the Teton Behavioral Health Alliance Partners will begin implementing the six key goals (see below).

To learn more visit, www.cfjacksonhole.org/behavioral-health-initiative#cblock-1

- More Accessible Care: Increase access to affordable care through trusted providers
- Better Navigation: Make it easier for people to find and get the help they need
- Strong Crisis Support: Strengthen crisis response and care after crisis
- Youth-Focused Services: Expand care that meets the needs of children and teens
- Support Providers: Help our local care providers stay strong and supported
- Community Awareness: Work together on education and prevention

THEME: **MENTAL HEALTH**
Category: **Health Behaviors and Health Outcomes**

Opportunities for Upstream Improvements and Current Work Being Done

Participants shared ideas on improving mental health throughout the community. Many participants emphasized education, destigmatization of mental health, culturally responsive, and affordable care as upstream improvements. Economic inequality, cultural mismatches, and lack of access are recurring local barriers to equity around mental health. Long-term goals highlighted by participants include integrated care systems, peer support networks, and sustained funding to support comprehensive and inclusive prevention and treatment efforts.

For the behavioral health system to truly flourish at the local level, partners identified several core pillars that align with the goals of the Teton Behavioral Health Alliance. First and foremost is ensuring sustained financial support and opportunities for agencies in the behavioral health field. Agencies working across the mental health continuum need adequate

funding to be able to continue to make progress. The persistent gaps in agency funding must be addressed, particularly by improving Medicaid's coverage for essential mental health services.

Second, a commitment must be made for system-wide improvements centered on families and youth. Increasing educational support around mental health topics helps build parents' confidence to have important conversations; ultimately destigmatizing these topics and empowering parents and youth. Girls Actively Participating (GAP!), Teton County School District (TCSD), Mental Health and Recovery Services of Jackson Hole, and the Community Prevention Coalition of Teton County (CPCTC) are working on aspects of this goal. This includes hosting parent education nights and media campaigns around resources such as "WY We Talk", a platform to provide parents resources and tools on how to have challenging conversations. By learning how to openly

If it's hard to talk about, it's definitely a conversation worth having.

WY WE TALK

COURAGEOUS CONVERSATIONS
start talking about substance use, tobacco/nicotine, underage drinking, and suicide prevention.

Learn how at wywetalk.org



Here is an example of an advertisement for *WY We Talk*. A platform to provide parents with resources and tools.

THEME: **MENTAL HEALTH**
Category: **Health Behaviors and Health Outcomes**

communicate, mental health challenges can be addressed while they are small, preventing build up to a crisis level.

Community organizations are taking strides to increase mental health support in the community. For example, St. John’s Health (SJH) began their Behavioral Health Program in 2017, with a single behavioral health provider who rotated through the clinic offering therapy and mental health assessments to patients. Over time, the program’s reputation and credibility grew, revealing a clear need for additional behavioral health support. Several providers

have joined the team since the program’s inception, and in 2024, the program expanded into the oncology space with the integration of an oncology psychologist and a behavioral health provider to support both patients and caregivers. In 2025, St. John’s Health further expanded psychiatric services by hiring its first-ever Adult Psychiatrist. Today, embedded behavioral health providers serve patients across Urgent Care, Internal Medicine (Jackson and Wilson), Family Medicine, OBGYN, and Oncology. In calendar year 2025, the team is on track to complete over 3,000 therapy encounters and more than 2,800 psychiatric appointments.

Barriers Identified



This word cloud image represents the barriers identified from participants at the brainstorm session and from individual agency interviews. The more frequent a topic or barrier was identified, the larger the font of the word. Barriers or topics that have a smaller font came up less often.

THEME: **SAFE AND AFFORDABLE HOUSING**
 Category: **Social Determinants of Health**

	Current Agencies Working Within Theme
	Community Entry Services
	Good Samaritan Mission
	Habitat for Humanity of the Greater Teton Area
	Housing Solutions Initiative <i>(part of the Community Foundation of Jackson Hole)</i>
	Jackson/Teton Affordable Housing Department
	Jackson Hole Community Housing Trust
	Shelter JH

Identified Goal

Improve quality and quantity of affordable housing in Teton County.

- The Jackson/Teton County Affordable Housing Department will continue to implement the 5-year Housing Supply Plan until 2030, working with the Town of Jackson, Teton County, local housing organizations, and other stakeholders to fulfill the strategies identified to address the decline in employees living in Teton County. To read the FY26 Housing Supply Plan, visit: www.tetoncountyywy.gov/660/Supply-Plan
- Throughout 2026, the Housing Solution Initiative is working to identify goals and strategies across 6 focus areas (see below). To learn more, visit: www.cfjacksonhole.org/housing-solutions-initiative
 - Data-driven decision making
 - Stronger public-private partnerships
 - Flexibility within the system
 - More access for more people
 - Clear, shared vision
 - Responsive policies

THEME: **SAFE AND AFFORDABLE HOUSING**
 Category: **Social Determinants of Health**

Opportunities for Upstream Improvements and Current Work Being Done

A questionnaire with the brainstorm questions was sent to the Housing Solution Initiative members, and many one-on-one interviews were conducted. From the different conversations with agencies working within this theme, several common opportunities and challenges were acknowledged. A foundational need for families, as communicated by one of the core agencies, is access to safe and affordable housing. Instability in housing affects many other health-related issues including mental health, food insecurity, social connectedness, and more. Also noted by multiple agencies were the challenges related to funding. Most agencies commented on wanting more cohesiveness in this area. Funding for housing projects is used in many ways, including purchasing land, subsidizing the projects, covering building costs, and more. Agencies expressed the need for a

more consistent funding source. Other remarks included leveraging private funding with public funding, finding creative solutions for building revenue streams, and working to make sure resources are not tied up in non-shovel-ready projects.

Agencies also highlighted that the awareness and attention housing receives in our community is beneficial. Having community awareness of the challenges related to safe and affordable housing helps bring concern around the complexities of this issue. However, organizations commented that some community members do not know about the different housing programs, have incorrect assumptions about the programs, or do not understand the new challenges and costs related to finding housing in our community.

THEME: **SAFE AND AFFORDABLE HOUSING**
Category: **Social Determinants of Health**

Our community is investing significant effort and resources into addressing housing needs. At a local government level, housing remains a top priority, with at least \$67.7M invested in housing stability through Teton County controlled funding streams between fiscal years 2021-2026, based on an analysis of Health and Human Services funding allocations in 2026 conducted by the Teton County Health Department. Agencies noted that many housing projects have been completed over the years, and there has been a shift to provide more affordable rental space. This is a new direction that multiple housing organizations have gone in.

Agencies highlighted the housing solution initiative project of the Community Foundation of Jackson Hole as a new way forward for housing in our community. Agencies agreed that this initiative is helping agencies work toward the same end goals related to housing in our community. The work already conducted by this initiative is something to be celebrated. Agencies are striving to build a stronger coalition that works together more effectively. The housing solution initiative is providing a space for the community partners working on housing to collaborate and have the time to discuss the challenging topics relating to housing.

Barriers Identified



This word cloud image represents the barriers identified from individual agency interviews. The more frequent a topic or barrier was identified, the larger the font of the word. Barriers or topics that have a smaller font came up less often.



THEME: ACCESS TO HEALTHCARE
 Category: **Social Determinants of Health**

Current Agencies Working Within Theme	
	Private/Community Health Care Providers
	St. John’s Health (SJH)
	System of Care
	Teton Free Clinic
	Teton County Health Department (TCHD)
	Teton County/Jackson Parks and Recreation

Identified Goal

Increase access to health care for under and uninsured people.

The annual Healthy Living Fest was held in April 2026. This is hosted in partnership by SJH, TCHD, Teton County/Jackson Parks and Recreation, and Teton Free Clinic. This health fair focuses on under and uninsured populations, and includes preventative screenings, education on lifestyle and medical interventions, and community resources. Types of preventative screenings include skin cancer, diabetes, hearing loss, and balance.

THEME: **ACCESS TO HEALTHCARE**
 Category: **Social Determinants of Health**

Opportunities for Upstream Improvements and Current Work Being Done

The community brainstorm session identified three main challenges regarding equitable access to healthcare:

- affordability and policy gaps
- a complex navigation system
- both cultural and logistical barriers to seeking care

Affordability is the primary barrier for individuals accessing health services. The high cost of living often pushes families to move from Teton County to surrounding areas, resulting in a loss of program eligibility for local and state health services. A potential solution suggested was to encourage local programs to base eligibility on whether one lives or works within a certain mileage of Jackson. This would bolster the services for community members that work and seek care in Teton County but live in surrounding areas. Additionally, the structure of eligibility for federal, state, and local programs often limits upward mobility of income while accessing free or reduced services. Wages in Teton County are often higher than state and national averages due to high cost of living; however, federal and state program eligibility requirements are determined by national poverty income levels. Thereby local community members do not qualify for specific services. For example, some community members may no longer be eligible for Medicaid based on income, but they are unable to afford healthcare due to out-of-pocket costs. Participants noted that Teton County agencies should continue to advocate for the State of Wyoming to expand Medicaid. In addition to these challenges the removal of the Affordable Care Act subsidies is now severely impacting Wyomingites.

The removal of these subsidies significantly increases the cost for families who access health insurance through the exchange. When families have to spend more of their income on health insurance, cascading effects may be seen, such as not being able to afford housing, food, or transportation. This adds to the challenges Teton County families face trying to thrive in our community.

Noted in the brainstorm session for mental health along with the session for access to healthcare was navigating the complexities of the healthcare and mental healthcare systems. The discussion highlighted the need for community health workers and/or patient navigators to assist community members in accessing resources through the local public health system and build understanding of the availability of local resources. Previously, TCHD had a Community Health Worker program with staff that served as bilingual liaisons between community members and the resources available to them. Community health workers provided crucial navigation support for clients via a drop-in service. This support included assisting with Medicaid applications, helping apply for financial aid from various local programs, and making referrals to essential

THEME: ACCESS TO HEALTHCARE
 Category: **Social Determinants of Health**

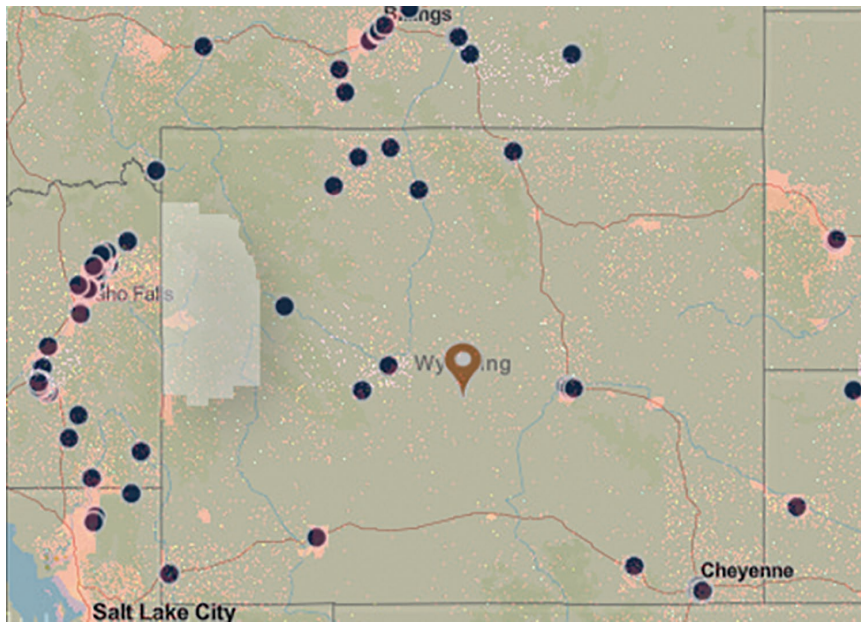
services such as employment assistance, food insecurity resources, and behavioral health providers. With the loss of this program due to federal funding cuts, community members are left to try to navigate this complex system on their own. Community members have to go to multiple websites and complete several forms for various services and resources. Community health workers not only improve access, they generate net positive return on investment for health care providers. A 2020 randomized, controlled study demonstrated a \$2.47 Medicaid payer return for every dollar invested in such a program.

Another challenge for community members is logistical access, including interpretation services. For many community members,

language barriers make it challenging to seek healthcare. To work on eliminating these barriers, clinics and other social service agencies have worked and continue to build language services available to community members. Translation services (e.g., iPads) or Spanish-speaking staff (both interpreters and clinical staff), providing forms in both English and Spanish, and putting out education materials in English and Spanish are some of the examples of progress in this area.

Lack of transportation to appointments, the hours services were available, and lack of childcare to attend appointments were all identified as additional barriers to seeking preventative care. All these challenges are far from unique to Teton County and are largely

Regional Community Health Centers



Blue dots: community health centers (source: HRSA <https://findahealthcenter.hrsa.gov/>)
 Multicolored pixels: population (~200 people per pixel)
 (source: ESRI www.esri.com/arcgis-blog/products/js-api-arcgis/mapping/dot-density-for-the-web)

THEME: **ACCESS TO HEALTHCARE**
Category: **Social Determinants of Health**

underpinned by our national healthcare finance model, which remains largely fee-for-service. The fee-for-service model of healthcare results in a necessary fiscal “bottom line” focus for healthcare providers which may conflict with the competing goal of meeting community needs.

Teton County healthcare leaders may address this conflict by exploring alternative financial models to healthcare delivery, such as the Community Health Center model. Federal initiatives such as the Federally Qualified Health Center (FQHC) and Certified Community Behavioral Health Clinic (CCBHC) programs

incentivize wrap-around, community-based, sliding-scale services. They provide alternate funding streams to the traditional payor models dominating the Teton County health care landscape. Community Health Centers have proliferated across our region over the last 25-50 years, but none yet exist in Teton County (see map on previous page). Anticipated funding opportunities from the U.S. Rural Health Transformation Program allocated to the State may afford an opportunity to establish a new community health center.

Barriers Identified



This word cloud image represents the barriers identified from participants at the brainstorm session and from individual agency interviews. The more frequent a topic or barrier was identified, the larger the font of the word. Barriers or topics that have a smaller font came up less often.

THEME: **SUBSTANCE USE AND MISUSE**
 Category: **Health Behaviors and Health Outcomes**

Current Agencies Working Within Theme	
	Community Prevention Coalition of Teton County
	Jackson Police Department
	Mental Health and Recovery Services of Jackson Hole
	St. John’s Health
	Teton County Health Department
	Teton County School District
	Teton County Sheriff’s Office

Identified Goals

- **Reduce overconsumption.** Throughout 2026, the 0.0.1.3 Sip Tips campaign, which focuses on preventing excessive drinking and encourages moderation and healthier drinking habits, will be promoted around the community to continue to encourage healthier behaviors around the consumption of alcohol.
- **Promote new mental models around substance use.** In 2026, the Community Prevention Coalition of Teton County and its partner agencies will host four community events and conduct two presentations on healthier drinking habits to help shift the cultural norms or “mental models” that link alcohol consumption and social connectedness.

THEME: **SUBSTANCE USE AND MISUSE**

Category: **Health Behaviors and Health Outcomes**

Opportunities for Upstream Improvements and Current Work Being Done

Community partners identified a multi-faceted strategy as essential for fostering a healthier environment. There was a strong call for community-wide cultural shifts away from substance-centered socializing and for better collaboration among organizations as noted in the brainstorm sessions for mental health and substance use and misuse. At the largest level, agencies identified the most consequential opportunity for improvement is to fundamentally shift Jackson’s social culture away from being centered on substance use and drinking. While tourism and recreation generate many positive impacts in our community, they often drive an unhealthy promotion of substance use and drinking at community events especially when youth are present.

Rebuilding our understanding of the risks of overconsumption and substance use has the potential to radically change the way we connect and socialize in our personal, professional, and familial relationships, creating lasting impact for decades to come.

Many local agencies are working to promote a positive shift in daily life by encouraging healthy living, establishing sober-friendly places, providing youth and adult education, and addressing the local party culture. The Community Foundation of Jackson Hole began an initiative called “Mocktail May” which encourages community organizations to offer non-alcoholic drink options at local events and galas for inclusivity. The Community



An advertisement from *0.0.1.3 Sip Tips* —a campaign to encourage moderation around drinking.

THEME: **SUBSTANCE USE AND MISUSE**
Category: **Health Behaviors and Health Outcomes**

Prevention Coalition of Teton County, a group of community agencies and community members working on prevention efforts around the use and misuse of alcohol, tobacco, other controlled substances, and suicide prevention, launched a community campaign called '0.0.1.3' Sip Tips that focuses on preventing adult excessive drinking and underage drinking in Teton County. '0.0.1.3' Sip Tips encourages residents and tourists alike to engage in moderation and healthier drinking habits.

The Teton County Sheriff's Office also plays an important role in the enforcement of laws regarding drinking and driving. In partnership with other local agencies, they have established a DUI Task force to collaboratively work on reducing impaired driving fatalities and increase community education to shift the community's perception on drinking and driving. Expanding the work of these agencies, with greater collaboration from community members and business owners, will significantly increase recognition and action on this important issue.

Barriers Identified



This word cloud image represents the barriers identified from participants at the brainstorm session and from individual agency interviews. The more frequent a topic or barrier was identified, the larger the font of the word. Barriers or topics that have a smaller font came up less often.

THEME: GOOD JOBS AND A HEALTHY ECONOMY
 Category: **Structural Drivers of Inequity**

Current Agencies Working Within Theme	
	Climb Wyoming
	Jackson Hole Chamber of Commerce
	Jackson Hole Mountain Resort (JHMR)
	One22
	St. John’s Health
	Teton County
	Teton County School District
	Town of Jackson

Identified Goal

Engage employers. In 2026, bring together an HR group (including JHMR, SJH, Teton County, and Jackson Hole Chamber of Commerce) to brainstorm the future of employment in Teton County. This workshop would help develop future goals so that strategies to reach those goals can be developed.

Opportunities for Upstream Improvements and Current Work Being Done

Participants suggested several upstream improvements to foster good jobs and a healthy economy, notably emphasizing affordable housing, health insurance for small businesses, subsidized childcare, a living wage, and enhanced transportation options. A primary concern amongst participants was the critical shortage of affordable housing, which participants identified as a major barrier to attracting and retaining a stable workforce. Though participants were quick to mention that employment-based housing opportunities were positive in theory, they can often make

employees feel trapped in their current positions in order to retain housing. Participants understood the need for employment-based housing but wanted it to be noted that it can lead to stagnation for employees who feel pressured to stay in a position and not pursue other opportunities so they do not lose their housing.

Participants highlighted the impact of other financial constraints on the ability to retain employees and hiring abilities. Agencies emphasized a need to address the high cost of healthcare for small business owners and

THEME: **GOOD JOBS AND A HEALTHY ECONOMY**
Category: **Structural Drivers of Inequity**

their employees, with calls for innovative mechanisms to provide more affordable health insurance options. In addition to healthcare costs, participants strongly advocated for increased public and private investment in subsidized childcare. The current high cost of childcare was noted as a significant impediment to full workforce participation, particularly for parents of young children. Improved and expanded transportation options were also emphasized, recognizing that accessible, reliable transit is essential for connecting workers to job centers and services.

Beyond these foundational needs, the discussion highlighted the importance of promoting long-

term career viability. Participants stressed the value of investing in leadership development programs and creating clear, accessible career ladders. These measures were seen as vital for offering pathways for advancement, fostering a skilled local talent pool, and ensuring career growth for all community members.

The recurring theme across all recommendations was a strategic focus on increasing access to essential resources—housing, healthcare, childcare, and transportation—as a more powerful and sustainable way to improve the financial well-being and stability of the workforce than solely relying on raising minimum wages.

Barriers Identified



Affordable Housing
**Health Insurance for
Small Businesses**
Subsidies for Childcare

This word cloud image represents the barriers identified from participants at the brainstorm session and from individual agency interviews. The more frequent a topic or barrier was identified, the larger the font of the word. Barriers or topics that have a smaller font came up less often.



THEME: VIOLENCE, ABUSE, AND NEGLECT
 Category: **Health Behaviors and Health Outcomes**

Current Agencies Working Within Theme	
	Community Safety Network (CSN)
	Department of Family Services (DFS)
	Jackson Police Department (JPD)
	St. John’s Health (SJH)
	Teton County Victim Services

Identified Goal

Support the Teton County Sexual Assault Response Team (SART)

Establishing cross-sector coordination among healthcare, education, and community service partners remains an ongoing priority. This coordination is necessary to increase regional access to Sexual Assault Nurse Examiner (SANE) certified nurses. This advanced credential validates a registered nurse’s expertise in caring for sexual assault survivors, thereby ensuring that victims receive adequate support and specialized care. However, guaranteeing that a sexual assault victim will be seen and treated by a SANE certified nurse is often difficult due to limitations on the availability of certified hospital staff. Consequently, accessibility has been identified as a critical issue for supporting those affected by violence, abuse, and neglect.

Opportunities for Upstream Improvements and Current Work Being Done

The brainstorm session and agency interviews revealed violence, abuse, and neglect is an issue that impacts everyone in a community, not just the victim. Therefore, the collective prioritization of prevention and treatment for those impacted by violence, abuse, and neglect has the potential to positively impact the community at large.

The Sexual Assault Response Team (SART) in Teton County is a collaborative, multi-agency group committed to a victim-centered approach for sexual assault response. Comprised of representatives from CSN, DFS, JPD, SJH, and Teton County Victim Services, this team provides support and resources related to both sexual assault and domestic violence, fostering shared initiatives across different sectors.

A key point of discussion among these agencies was the necessity for increased educational opportunities aimed at parents and guardians. Currently, local agencies provide training for youth through school events, classes, and after school programs, but the avenues for parents to learn about healthy relationships and violence amongst youth are lacking. This initiative would bridge the current educational gap by moving beyond youth-only training, fostering a whole-family approach to violence prevention, and create a community where parents are confident, informed, and active partners in promoting healthy relationships for their children.

THEME: **VIOLENCE, ABUSE, AND NEGLECT**
Category: **Health Behaviors and Health Outcomes**

Most ambitiously, revising current policies around the intersection between law enforcement and victims of sexual assault was also acknowledged as a critical upstream opportunity for igniting change at the policy level. The current state statute requires mandatory reporting to police for sexual assault cases involving teens, increasing the risk of future victimization and perpetuating a cycle of abuse. Addressing this policy level change was

identified as a core strategic vision for the future direction of improving community's safety and protecting victims of sexual assault in Wyoming. This vision acknowledges the profound impact that systemic policies have on health outcomes and recognizes that long-term improvements require engagement beyond direct service provision.

Barriers Identified



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THEME: **CANCER**
 Category: **Health Behaviors and Health Outcomes**

Current Agencies Working Within Theme	
	St. John’s Health
	Teton County Health Department

Identified Goal

Throughout 2026, SJH will implement the goals and strategies (see below) identified for cancer in the SJH 2024 Implementation Plan. To read SJH’s complete 2024 Implementation Plan please visit, www.stjohns.health/documents/SJH-Health-Needs-Implementation-20241104.pdf
 In addition to the SJH Implementation plan, more information about the SJH Cancer Plan can be found by visiting, www.stjohns.health/cancercenter

- **Enhanced access to services**, featuring a new patient navigation program, increased staffing, and additional technology specific to oncology.
- **Enhancement of policies and protocols** through increased staff training and clinical education.
- **Increased preventative programs** to support behavioral interventions.
- **Expanded survivorship program** for patients and their caregivers

THEME: **CANCER**
 Category: **Health Behaviors and Health Outcomes**

Opportunities for Upstream Improvements and Current Work Being Done

SJH is the lead organization working on improvements related to cancer within Teton County. They are striving to increase educational resources, access to care, and rates of routine screenings for community members. Following the recruitment of the area’s first local-based medical oncologist Melissa Cohen, MD, SJH is exploring feasibility of a major oncology care expansion supported by the SJH Foundation, including the addition of a linear accelerator for radiation therapy.

A community event that continues to provide support within cancer care is the annual Healthy Living Fest, as referenced above in the Access to Healthcare section. This event provides preventative screenings and resources for community members who are under and uninsured. At the 2024 Healthy Living Fest, preventative screenings for skin cancer were provided and raffles for free mammograms were distributed. Additionally, participants were educated on lifestyle modifications that are protective against cancer.

At the TCHD’s Sexual and Reproductive Health Clinic, nurses are assisting clients to enroll in the Wyoming Cancer Program. This State program ensures qualifying community members have access to preventative cancer screenings such as mammographies, Pap tests, and colonoscopies. Preventative screenings are an important tool to catching cancer early. Finding cancer early can lead to better outcomes; this can mean it is easier to treat.

The TCHD’s Sexual and Reproductive Health Program recently was awarded a grant from the Community Foundation of Jackson Hole to expand in-house cancer prevention services, to include colposcopy for patients with abnormal pap smear results. This would streamline services for such patients, providing the next diagnostic step without need for outside referral thus reducing barriers to diagnosis and treatment and reducing loss to follow-up.



Next Steps

The Healthy Teton County (HTC) initiative will continue to reach out to the groups, agencies, and other initiatives working on the themes determined in the CHIP and 2024 CHA to see what progress has been made. Outcomes will be reassessed when HTC begins the fifth round of the CHA, which will be published at the end of June 2027.





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